



Commission on Government Forecasting and Accountability

PENSION IMPACT NOTE *104th General Assembly*

BILL NO: SB 3645, as amended by HA 1

May 31, 2026

SPONSOR (S): Porfirio (Morgan)

SYSTEM: Teachers' Retirement System (TRS)

FISCAL IMPACT

SB 3645, as amended by HA 1, extends the sunset date of the current limitations on annuitant return-to-service (120 paid days or 600 paid hours in each school year) by three years, through June 30, 2029. Under current law, the aforementioned limitations are scheduled to sunset on June 30, 2026, after which the prior return-to-work limitations of 100 paid days or 500 paid hours will again apply beginning July 1, 2026. Therefore, SB 3645, as amended by HA 1, allows retired teachers to return to service for a longer period of time under the 120-day/600-hour limitation than would otherwise be allowed under current law. The fiscal impact on TRS of allowing retired teachers to work 20 more days or 100 more hours in a school year without impairment of annuity status is expected to be minimal, as participation under the extended limitation is likely to be relatively small; however, the precise impact would depend on the number of annuitants who elect to return to work.

SUBJECT MATTER: SB 3645, as amended by HA 1, amends the Teachers' Retirement System Article (Article 16) of the Illinois Pension Code to extend the sunset date of the current limitations on annuitant return-to service by three years to June 30, 2029. This bill also amends various other Acts and Codes, including the Regulatory Sunset Act and the Election Code.

COMMENT: Under current law, TRS allows retired teachers, other than disability annuitants, to return to work as a teacher without impairment of retirement status, provided that employment does not occur during the school year in which service was terminated and does not exceed 120 paid days or 600 paid hours in each school year, but with no more than 100 paid days in the same classroom. Beginning July 1, 2026, these limits are scheduled to revert to the prior limitation of 100 paid days or 500 paid hours in each school year.

SB 3645, as amended by HA 1, amends the TRS article by postponing the reinstatement of the 100-day/500-hour limitation from July 1, 2026 to July 1, 2029.

Regarding the changes to the Pension Code, SB 3645, as amended by HA 1, is identical to SB 2953 from the 104th General Assembly.

JB:bs

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